

Health and Safety Policy

Safety is the encompassing core value of Genesis Minerals Limited and we acknowledge our responsibility to our workers, business partners and communities in which we operate to provide and maintain a safe and healthy working environment.

As the person conducting a business or undertaking, Genesis is committed to developing, promoting and continuously improving our safety management system, work environment and culture with the aim to prevent injury or illness, both physical or mental, for our people, including contractors and visitors.

Genesis will achieve this by:

- ▶ Developing a health and safety culture that is built on visible leadership, consultation and engagement
- ▶ Implementing and maintaining a safety management system with participation from employees and contractors to minimise and control risks in the workplace with consideration to the communities in which we operate
- ▶ Provide all workers with the information, inductions, instruction, training, and supervision to enable safe work
- ▶ Providing training in hazard identification, risk assessment and management, including management of Principal Mining Hazards so all personnel can work collaboratively to provide a safe working environment
- ▶ Providing and maintaining Personal Protective Equipment (PPE), facilities, structures, plant and equipment to facilitate a safe and healthy work environment
- ▶ Reporting and investigating identified incidents to implement appropriate control measures to prevent recurrence
- ▶ Education, awareness, and support in mental health symptoms, causes and risk factors
- ▶ Measurement and monitoring of safety performance, seeking opportunities for improvement and innovation for our health and safety systems and culture
- ▶ Complying with all applicable legislation, regulations, and codes of practice relevant to the resources industry
- ▶ Communication of this policy to all stakeholders affected by our operations including employees, partners, contractors (including subcontractors) and other relevant persons

All employees and contractors have a duty of care under the health and safety Legislation to take reasonable care for their own health and safety and those around them by working in safe manner and complying with all relevant policies and procedures provided by Genesis.

This Health and Safety Policy is applicable to the entire workforce of Genesis and its subsidiaries, including employees, contractors, and visitors for all operational mines and exploration sites which we operate.



Raleigh Finlayson
Managing Director
Genesis Minerals Limited

Last Review: September 2023

Next Review: September 2025